

Local	Union Code	Contract ----- Union	Min. sick leave accrual Balance	Max. sick leave hrs allowed to donate	Re-version criteria	Conversion: Hour-for-hour Dollar-for-dollar	Exceptions to Personnel Guidelines
Non-rep + Most unions		Non-Represented Employees and All other unions not listed below	100	25	90	Dollar-for-dollar	<u>All unions follow the donated leave criteria listed in the King County Personnel Guidelines unless otherwise listed below</u>
117	F5, F5A	Wastewater Treatment Division, Supervisors - Department of Natural Resources & Parks ----- International Brotherhood of Teamsters Local 117					Employees may donate Benefit Time (BT) and Extended Sick Leave (ESL)
117	F9	Wastewater Treatment Division, Managers and Assistant Managers - Department of Natural Resources & Parks ----- International Brotherhood of Teamsters Local 117			Do not revert after 90 days		*No reversion *Employees may donate Benefit Time (BT) and Extended Sick Leave (ESL)
587	J2, J2A, J2B, J2C	Local 587 - Transit Employees Department of Transportation ----- Amalgamated Transit Union		24	Do not revert after 90 days	Hour-for-Hour	*No reversion *Hour-for-hour only between Local 587 employees *May only donate to those with 5 calendar days or less in their sick/vacation/AC time
		<p>A. Each calendar year, an Employee may donate up to 50% of his/her available vacation leave and up to 100% of his/her AC time, in eight-hour increments, to individuals employed by King County.</p> <p>B. Each calendar year, an Employee who has more than 100 hours of sick leave may donate a maximum of 24 hours, in eight-hour increments, to individuals employed by King County.</p> <p>C. Donated vacation, sick leave and AC time become the property of the recipient. Donated vacation and sick leave may not be cashed out by the recipient upon retirement. Vacation, sick leave, and AC time may be donated only to an individual employed by King County who has exhausted or will have exhausted, within five calendar days following receipt of the donation request in the Payroll Section, his/her sick leave, vacation leave and AC time.</p> <p>D. A UNION Employee who donates leave to another UNION Employee does so on an hour-for-hour basis, meaning that one hour of donated leave becomes one hour of received leave, regardless of the pay rates of the donor or the recipient.</p> <p>E. If a UNION Employee donates leave to a King County employee who is not represented by the UNION, the receipt of the leave will be governed by the rules that normally apply to the recipient of the leave. If a King County employee who is not represented by the UNION donates leave to a UNION Employee, then the UNION Employee's receipt of the leave is administered by the terms of Paragraph D.</p>					

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925	A2	Wastewater Treatment Division - Department of Natural Resources & Parks ----- Service Employees International Union, Local 925		No limit of BT or CT time to another 925 employee	Do not revert after 90 days		*May only donate once employee is near exhaustion of own accrued leave *Cannot receive while on Workers Comp *May donate Benefit Time (BT) or Compensatory Time (CT) *No limit to the amount that can donated
		18.5 Donation of Benefit Time (BT) and/or Compensatory Time (CT) Employees will be allowed to donate their accrued BT and/or compensatory time to other employees who are unable to work due to personal circumstances, e.g., illness, injury or personal emergency. There is no limit to the amount of accrued BT and/or CT that can be donated. Hours must be donated in one-hour increments. No donation will be permitted in situations where the employee is on industrial injury status and is receiving workers' compensation benefits. Donated hours not used within 90 days of donation shall revert to the donor. This donation of BT and/or CT will only be permitted in those situations where the employee to whom the hours are being donated, has or will shortly be exhausting his/her BT and/or CT. Once the hours have been donated by an employee, they become the property of the employee to whom they are being donated.					
2084-SC	2084A, 2084B	Superior Court - Staff (Wages Only) ----- Washington State Council of County and City Employees, Council 2, Local 2084-SC		35			
2084SC-S	2084S	Superior Court - Supervisors (Wages Only) ----- Washington State Council of County and City Employees, Council 2, Local 2084SC-S		35			